

403(b) Adoption Agreement

Roth Contribution Addendum

Agreement

Effective June 1, 2026, an after-tax Roth employee contribution option was added to the GenFi Ministries 403(b) Retirement Plan. This Addendum acknowledges that the following participating employer wishes to make the Roth contribution option available to its employees. This Addendum is added to the 403(b) Plan Adoption Agreement which was originally signed on the date listed below.

Participating Employer Name

Original Signed Adoption Agreement Date

Voluntary 403(b) Contributions *(Check all that apply.)*

- ☐ The Participating Employer will be allowing voluntary pre-tax contributions.
- ☐ The Participating Employer will be allowing voluntary after-tax Roth Contributions

Requirements

The Participating Employer affirms that it has an appropriate payroll system in place to correctly process and record pre-tax and/or after-tax Roth voluntary contributions for its employees. All other participation terms and conditions of the original Plan Adoption Agreement remain in effect.

Participating Employer's Signature

Authorized Signature for Participating Employer

Title

Date

Submitting Your Form

To submit your completed form, send a scanned PDF (or similar format) to retirement@genfi.com or mail the document to the address below.